

## Part Time Temporary Employee Wage Information effective 1/1/2024

**Part time temporary position definition:** Occasional, on-call, working periodically on an “as needed” basis. (A temporary position that has an on-going set schedule, without breaks in service, should be reviewed to determine if there is an on-going need for the position to be converted to a “regular” position.)

### Compensation Rate Options

**Option 1:** Positions which perform same duties as regular position which has a PIQ will receive compensation equivalent to that of the pay grade minimum.

**Option 2:** Only available for Auxiliary use

Position or Classification	Hourly Rate
Auxiliary Worker	\$10.75
Lifeguard	\$11.05
Head Lifeguard	\$11.35
Swim Instructor	\$10.65
1st year Group Exercise Instructor	\$16.55
2nd year Group Exercise Instructor	\$17.05

**Option 3:** If the part time temporary position does not fit into one of the three options above, the supervisor should work with Human Resources to establish an equitable rate.

**Annual Increases:** Rates are reviewed annually to determine competitiveness and adjusted accordingly.

**All recommended rates must be reviewed and approved by Human Resources**

Revised 12/13/2023