

**MANDATED
REPORTERS**

DELTA COLLEGE

Welcome

2021 TRAINING

INTRODUCTION

BEHAVIORS

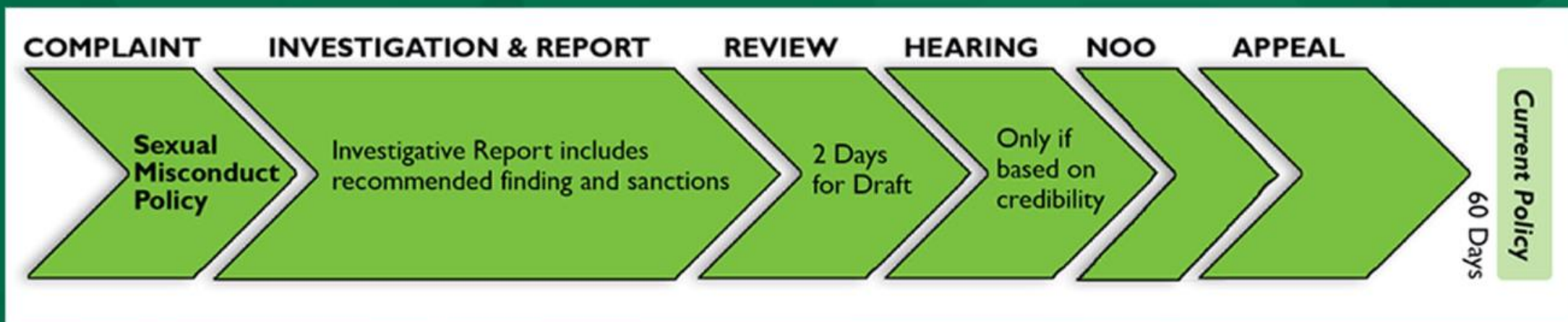
REPORTING

**PREGNANCY &
PARENTING**

EQUITY OFFICE

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TITLE IX, SEXUAL MISCONDUCT & GENDER DISCRIMINATION GRIEVANCE PROCESS OVERVIEW



SUPPORTIVE MEASURES OFFERED & PROVIDED IN ALL PROCESSES

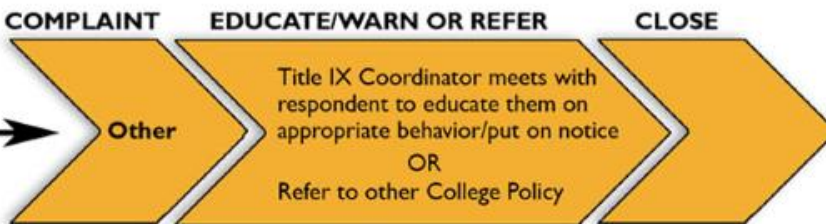
Meets New Regulations:
Incident occurred in US and on campus (or where in control of (R) & context or in program effects. Both (C) & (R) affiliated. Behavior meets 106.30 Definition.



Sexual Misconduct or Gender Discrimination that does not meet the jurisdiction requirements under the Title IX Policy



Does not meet Title IX Jurisdiction or rise to the level of violation under SMP or not related to both



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What Behaviors Should Be Reported?

Sexual Harassment

Quid Pro Quo

Sexual Assault

Domestic Violence

Stalking

Dating Violence

Sexual Exploitation

**Gender-Based
Harassment**

How to Make a Report



Online Report

- Public Website (Incident Reports)
- Title IX Portal Page

MAKE A REPORT

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A screenshot of a web browser displaying the Delta College Title IX reporting form. The browser's address bar shows the URL "https://cm.maxient.com/". The page title is "Title IX, Sexual Misconduct and Gender Discrimination Reporting Form". The Delta College logo is visible in the top left corner of the page content. The main text of the page explains the purpose of the form and provides instructions for reporting an incident. A red warning message is displayed at the bottom of the page, stating: "Please note that submissions using this form may not be reviewed outside of normal business hours. To report an emergency or if you are reporting an incident that poses an imminent risk of harm to a person(s), please call the Department of Public Safety at 989-686-9111." The "Reporter Information" section is partially visible at the bottom of the page.

Title IX, Sexual Misconduct and Gender Discrimination Reporting Form

Delta College

This form may be used to report information to the Delta College Equity Office related to an alleged violation of Delta College's [Title IX Sexual Harassment Policy](#) or [Sexual Misconduct & Gender Discrimination Procedures](#) by a member of the Delta College community or a visitor to Delta College.

Delta College respects the sensitivity of the information that may be included in this form. Filing this report only provides notice the Title IX Coordinator and does not serve as a formal complaint. Please note that as mandated by Title IX as a federal law, the information included in this form is not confidential, but will be kept as private as possible in all efforts to protect individuals and the greater Delta College community.

Upon notice, the Title IX Coordinator will reach out to the complainant to offer supportive measures, assess the situation for potential policy violations and provide options and direction for the complainant to determine next steps. In limited circumstances, the Title IX Coordinator may submit a formal complaint regardless if it is determined that an investigation is warranted for the safety of the Delta College community.

Please note that submissions using this form may not be reviewed outside of normal business hours. To report an emergency or if you are reporting an incident that poses an imminent risk of harm to a person(s), please call the Department of Public Safety at 989-686-9111.

Reporter Information

Depending on the situation, the reporter could be a mandated reporter, the complainant (victim) or even a bystander. Regardless of role, the reporter must provide the following information in this section.

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How to Make a Report

CONFIDENTIAL

Confidential Reports

- On-Campus Licensed Professional Counselors
- Off-Campus Counselors & Advocates
- May limit College's ability to intervene
- May not be honored in cases of severe conduct

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Working WITH PREGNANCY & PARENTING STUDENTS

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First, Thank You!!!

- For your continued collaboration
- Overall, what went well:
 - Referrals of pregnant students to the Equity Office
 - Quick responses to Equity Office requests about students
 - Quick responses for accommodations requests
 - Increased use of the reporting forms

Moving Forward

- Let's continue to work on (improve):
 - Sending emails to equityoffice@delta.edu
 - Waiting to make accommodations until the Equity Office receives supporting medical documentation
 - Having students send medical documentation to the Equity Office
 - Remembering that student disclosure in writing assignment does not require you to report

Pregnant Students

- Final Notes to Remember:
 - Title IX does not provide any protections for pregnancies that are progressing “normal”
 - Protections begin at delivery or if the student is experiencing challenges during their pregnancy (*must be pregnancy-related*)
 - At Delta, the student must provide medical documentation to receive protections (*to the Equity Office*)

Parenting Students

- Under Title IX, a parenting student is a student that just had a baby and she or her baby is having pregnancy related illness
 - Jaundice, encephalitis, hemorrhaging, etc.
- Protections begin at delivery and up to six months after the birth of the baby, miscarriage, or abortion
- The student must provide medical documentation to receive protections *(to the Equity Office)*

The logo is circular with a white border. Inside, the words "MANDATED REPORTERS" are written in large, bold, yellow capital letters on a black background. Below this, "DELTA COLLEGE" is written in smaller, white capital letters on a black background.

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Continuous Quality Improvement

We need your continued support in the following areas:

- Please wait to hear from the Equity Office before issuing accommodations
- Please have students give all medical documentation to the Equity Office
- Continue to refer pregnant students when you are made aware that they are pregnant
- Please send all Title IX referrals and inquiries to EQUITYOFFICE@DELTA.EDU

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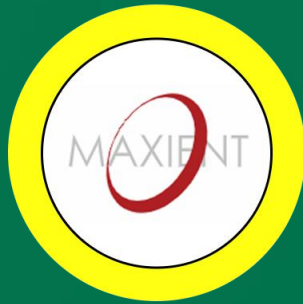
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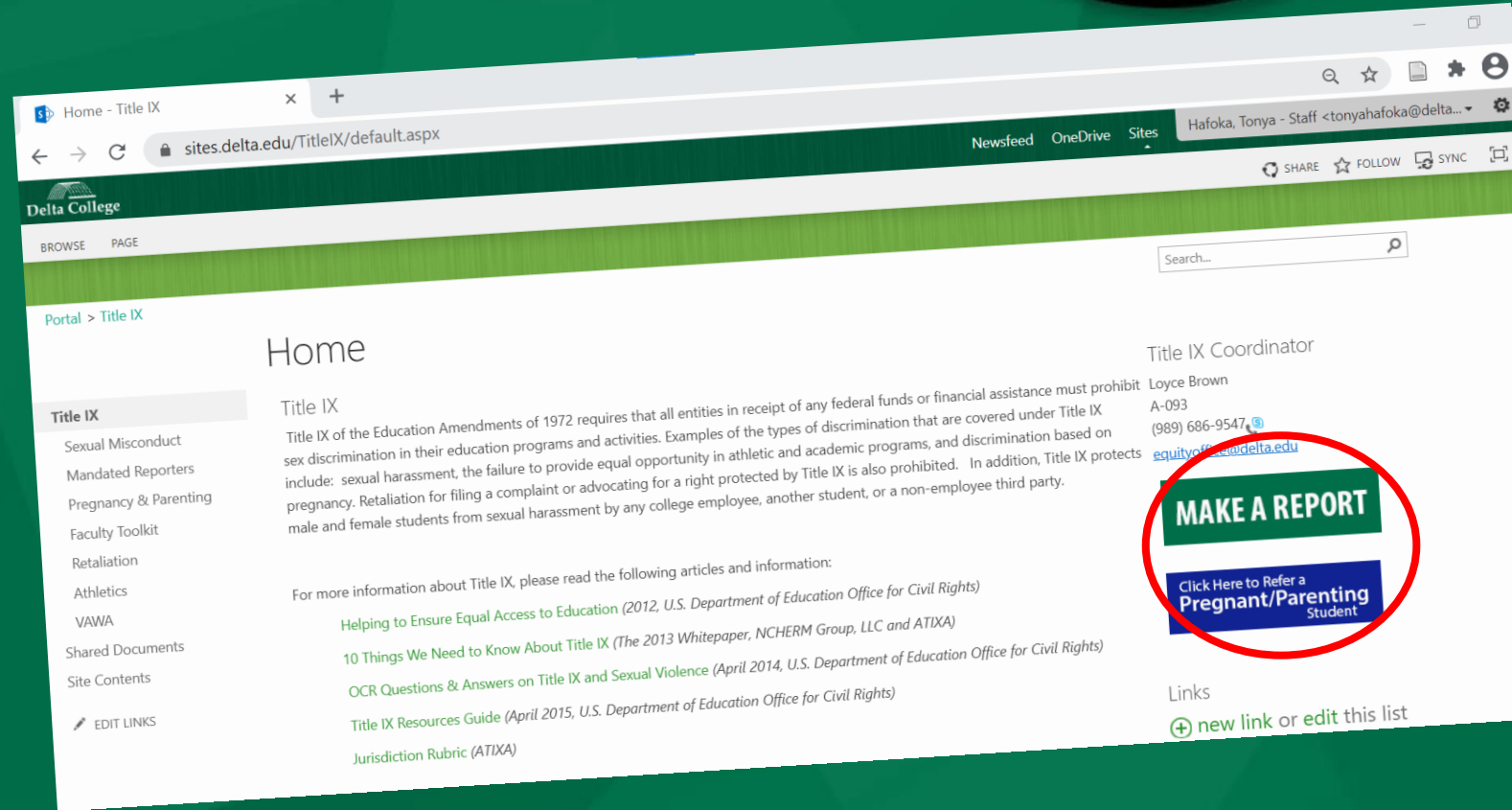
EQUITY OFFICE

How to Refer a Pregnant Student



Online Report

- Title IX Portal Page



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Upcoming Portal Changes

- Delta will be moving away from the Portal
- After the move, the Equity Office will send out a notice of where the information is located

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Injustice anywhere
IS A THREAT TO JUSTICE *everywhere.*

WE ARE CAUGHT IN AN
INESCAPABLE NETWORK OF MUTUALITY,
TIED IN A SINGLE GARMENT OF DESTINY.

WHATEVER AFFECTS ONE DIRECTLY,

affects all indirectly.

- Martin Luther King, Jr.

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Thank you!

For questions please reach out to the Equity Office:

equityoffice@delta.edu

989-686-9547

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