

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA  
ON ONLINE ORIENTATION**

This Memorandum of Understanding (“MOU”) is entered into between and among Delta College (“College”) and the Delta College Faculty Association, MEA/NEA (“DCFA”) (individually, a “Party” and collectively, the “Parties”). The Parties hereby agree to the terms specified below, and agree that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party, and that these terms will supersede any policies or practices inconsistent with these terms.

1. Each Faculty member shall successfully complete all modules of the College’s online orientation training by August 15, 2020. If a Faculty member successfully completes all such modules by August 1, 2020 at 11:59PM, that Faculty member shall receive a one-time \$125 off-schedule stipend. An alternative to the orientation, the refresher class provides a qualified Faculty member experienced in teaching online using D2L the opportunity to successfully demonstrate and refresh their competency using the basic technological tools. A qualified Faculty member’s successful completion of the refresher class for D2L by August 1, 2020 at 11:59PM qualifies that Faculty member for an alternative one-time \$125 off-schedule stipend. A Faculty member is only eligible for one off-schedule stipend under this MOU.
2. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College.

Delta College:

DocuSigned by:  
*Jean Jordan* Date: 6/3/2020

Delta College Faculty Association, MEA/NEA:

*Cpus Curtis* Date: 6/3/2020

Faculty Executive Committee Chair:

DocuSigned by:  
*Daisy McQuiston* Date: 6/3/2020