


**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA
REGARDING THE MARTIN LUTHER KING JR. HOLIDAY**


This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that these terms are subject to further negotiation during collective bargaining, that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party, and that these terms will supersede any policies, practices, and agreements currently in place that are inconsistent with these terms:

As a change to the 2022 holiday schedule, the parties agree that the College will be closed for Martin Luther King Jr Day on Monday, January 17, 2022. Each Faculty member, as defined in the 2021-22 collective bargaining agreement between the Parties, who has a class currently scheduled for that day shall ensure that course content for that day will be made up in alternative format, which alternate format will be at the discretion of the Faculty member.

This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College.

Delta College  Date 10/4/21

Delta College Faculty Association, MEA/NEA  Date 10/4/2021

Faculty Executive Committee Chair  Date 10/4/2021