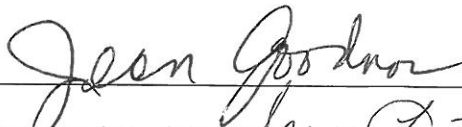


**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA
ON THE DELTA COLLEGE CALENDAR**

This Memorandum of Understanding (“MOU”) is entered into between and among Delta College (“College”) and the Delta College Faculty Association, MEA/NEA (“Association”) (individually, a “Party” and collectively, the “Parties”). The Parties hereby agree to the following terms, understanding that these terms are subject to further negotiation during collective bargaining, that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party, and that these terms will supersede any policies or practices inconsistent with these terms:

1. Delta College full-time faculty will not be required to attend the August 20-22 Learning Days on the attached Delta College Calendar 2019.
2. Delta College full-time faculty shall attend professional development events organized by the College during the following dates and times:
 - a. Monday, August 19, 2019: 2:30PM-5:30PM or, alternatively, 6:00PM-9:00PM.
 - b. Tuesday, August 20, 2019: 8:00AM-4:30PM.
 - c. Wednesday, August 21, 2019: 8:00AM-4:30PM.
 - d. Friday, January 24, 2020: 8:00AM-4:30PM.

Delta
College



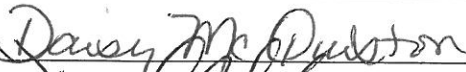
Date 5-7-2-19

Michigan Education Association



Date 5-8-19

Faculty Executive Committee Co-Chair



Date 5/8/19

Faculty Executive Committee Co-Chair



Date 05/08/19

Delta College Calendar 2019

This calendar accommodates any course meeting for a full 15-week Fall or Winter semester. Please note there are only 14 Mondays and Thursdays for Spring/Summer semester. Individuals responsible for scheduling must ensure that classes which do not meet during these time frames have the proper number of contact hours.

Winter Semester (15 weeks January 5 - April 26)

| | | | |
|-------------|------------|-------------|---------------------------------|
| January 5 | | Saturday | Classes Begin |
| February 26 | 11 p.m. | Tuesday | 1st 7½-Week Ends |
| February 27 | 7 a.m. | Wednesday | 2nd 7½-Week Begins |
| March 4-9 | | Mon. - Sat. | Mid-semester Break - No Classes |
| March 10 | | Sunday | Classes Resume |
| March 22 | 10:30 p.m. | Friday | 10-Week Classes End |
| April 21 | | Sunday | Easter - No Classes |
| April 1 | 7 a.m. | Monday | Classes Resume |
| April 5 | 10:30 p.m. | Friday | 12-Week Classes End |
| April 26 | 10:30 p.m. | Friday | End of Winter Semester |
| April 30 | 2 p.m. | Tuesday | Grades Due |

Spring/Summer Semester (15 weeks May 6 - August 15)

| | | | |
|-----------|---------|-----------|-------------------------------|
| May 6 | 7 a.m. | Monday | Classes Begin |
| May 27 | | Monday | Memorial Day - No Classes |
| May 28 | 7 a.m. | Tuesday | Classes Resume |
| July 4-7 | | Thurs-Sun | Independence Day - No Classes |
| July 8 | 7 a.m. | Monday | Classes Resume |
| August 15 | 11 p.m. | Thursday | Classes End |
| August 20 | 2 p.m. | Tuesday | Grades Due |

Fall Semester (15 weeks August 24 - December 15)

| | | | |
|--------------|---------|-------------|---------------------------------|
| August 20-22 | | Tues - Thur | Learning Days |
| August 24 | | Saturday | Classes Begin |
| Aug 31-Sep 3 | | Sat - Tues | Labor Day - No Classes |
| September 4 | 7 a.m. | Wednesday | Classes Resume |
| October 19 | 7 p.m. | Saturday | 1st 7½-Week Classes End |
| October 20 | 12 p.m. | Sunday | 2nd 7½-Week Classes Begin |
| November 5 | 11 p.m. | Tuesday | 10-Week Classes End |
| November 19 | 11 p.m. | Tuesday | 12-Week Classes End |
| Nov 27-Dec 1 | | Wed - Sun | Thanksgiving Break - No Classes |
| December 2 | 7 a.m. | Monday | Classes Resume |
| December 15 | 6 p.m. | Sunday | End of Fall Semester |
| December 17 | 2 p.m. | Tuesday | Grades Due |