DRAFT MEMORANDUM OF UNDERSTANDING BETWEEN

DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA REGARDING HEALTH AND WELLNESS DIVISION MEETING FOR PROMOTION AND TENURE

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties").

Due to the temporary absence of a permanent Associate Dean for Health and Wellness Division, an Associate Dean from either Arts and Letters or Social Sciences Divisions will convene and chair the first promotion and tenure meeting of the Health and Wellness division faculty according to CBA 6.5.B.6.

Instead of convening the meeting no later than November 15, the meeting will be convened no later than December 15.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Michael Gavin College Michael Gavin (Sep 26, 2024 09:43 EDT)	Date <u>9/25/24</u>
Ski VanderLaan Delta College Faculty Association, MEA/NEA	Date 09/25/2024

9-6-24 Draft MOU for PT meeting in HW for December

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