

**MEMORANDUM OF UNDERSTANDING BETWEEN DELTA COLLEGE AND
DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA
eLearning and Prison Pell Coordinator**

This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that these terms are subject to further negotiation during collective bargaining, that this MOU cannot be changed unless by a subsequent ratified contract or a written agreement signed by an authorized representative of each Party.

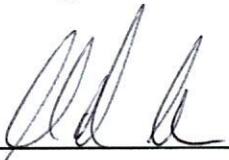
To be consistent with the length of term for faculty alternative assignments listed in the appendix of the C.B.A., such as GECAC, SLAC, and FCTE coordinators, the length of term for the e-Learning Faculty Coordinator and Prison Pell Faculty Coordinator will increase from two to three academic years.

This means that Jon Gittens, current e-Learning Faculty Coordinator, current term of AY22-23 and AY23-24, would be extended to include AY24-25, and can be renewed once which is consistent with the other alternative assignment positions.

The unfilled role of Prison Pell Faculty Coordinator would be extended from AY24-25 and AY25-26, to include AY26-27, three years, and can be renewed once which is consistent with the other alternative assignment positions.

Both coordinator positions can be renewed for additional terms upon the mutual agreement of the Administration and the DCFA.

All terms in the CBA and in other MOUs between the Parties, not inconsistent with this MOU, shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College:  Date: 3/4/24

Delta College Faculty Association, MEA/NEA:  Date: 3/4/24