

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,  
MEA/NEA  
REGARDING ACCELERATED CLASSES**

This Memorandum of Understanding ("MOU") is entered into between Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

**WHEREAS**, Appendix E of the 2022-2025 collective bargaining agreement between the parties ("CBA") contains 2023 and 2024 College Calendars.

**WHEREAS**, those College Calendars identify the start and end dates for the College's 7 ½ - week classes.

**WHEREAS**, for College is offering two groups of 7 ½ - week classes each Winter and Fall Semester – one group at the beginning of the semester and one group later in the semester.

**WHEREAS**, the Accelerated Class Delta College Committee ("Committee") made certain recommendations regarding the College's 7 ½ - week classes.

**NOW THEREFORE**, the Parties agree as follows:

1. Based on recommendations from the Committee, 7 ½ - week classes for the Fall 2023 Semester and the Winter 2024 Semester will be changed to 7-week classes and the following terms shall apply:
  - Fall 2023
    - First group of 7-week classes will start Sat 8/26/23.
    - First group of 7-week classes will end Tue 10/17/23.
    - Starting Wed 10/18/23 and through Tue 10/24/23, Faculty shall report grades and other information requested by the College Registrar – in a manner determined by the College – for the first group of Fall 2023 7-week classes.
  
    - Second group of 7-week classes will start Wed 10/25/23.
    - Second group of 7-week classes will end Sun 12/17/23.
    - Faculty shall report grades and other information requested by the College Registrar – in a manner determined by the College – by Tue 12/19/23 for the second group of Fall 2023 7-week classes.
  
    - Note: There will be 7 class periods on each day that 7-week classes are in session.
  - Winter 2024
    - First group of 7-week classes will start Sat 1/6/24.
    - First group of 7-week classes will end Mon 2/26/24 (no class on MLK day).

- Starting Tue 2/27/24 and through Fri 3/8/24, Faculty shall report grades and other information requested by the College Registrar – in a manner determined by the College – for the first group of Winter 2024 7-week classes.
  - Second group of 7-week classes will start Sat 3/9/24.
  - Second group of 7-week classes will end Sat 4/27/24.
  - Faculty shall report grades and other information requested by the College Registrar – in a manner determined by the College – by Tue 4/30/24 for the second group of Winter 2024 7-week classes.
2. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College.
  3. All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply.
  4. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College  Date 9/13/22

Delta College Faculty Association, MEA/NEA  Date 9/20/22