


**MEMORANDUM OF UNDERSTANDING BETWEEN DELTA COLLEGE AND
DELTA COLLEGE FACULTY ASSOCIATION, MEA/NEA ON THE DELTA COLLEGE
PRISON PELL COORDINATOR AY22-23 and AY23-24**


This Memorandum of Understanding ("MOU") is entered into between and among Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that these terms are subject to further negotiation during collective bargaining, that this MOU cannot be changed unless by a subsequent ratified contract or a written agreement signed by an authorized representative of each Party, and that these terms will supersede any policies or practices inconsistent with these terms.

The parties agree that the Prison Pell Faculty Coordinator is ordinarily a full-time faculty member responsible for coordinating all aspects of the Associate Business Studies degree, for the Prison Pell program at the Saginaw Correctional Facility. The coordinator position is for two academic years, at 9 credits reassigned or supplemental time per academic year.

The College was unsuccessful in recruiting a full-time faculty member for the upcoming AY22-23 and AY23-24 term. Hence, with this MOU the parties agree to a one-time agreement that the College can hire a member from the administrative staff or adjunct faculty, to serve as coordinator for AY22-23 and AY23-24. The College will recruit from the full-time faculty for the AY24-25 and AY25-26 term, and for subsequent terms afterward.

This agreement shall expire June 30, 2024, unless expressly modified by a subsequent ratified collective bargaining agreement between the two parties.

Delta College  Date 5/18/22

Delta College Faculty Association, MEA/NEA  Date 5/18/2022