

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DELTA COLLEGE AND DELTA COLLEGE FACULTY ASSOCIATION,
MEA/NEA
Learning Days AY2023-2024 Monday Schedule Adjustment**


This Memorandum of Understanding ("MOU") is entered into by and between Delta College ("College") and the Delta College Faculty Association, MEA/NEA ("DCFA") (individually, a "Party" and collectively, the "Parties"). The Parties hereby agree to the following terms, understanding that this MOU cannot be changed unless by a written agreement signed by an authorized representative of each Party.

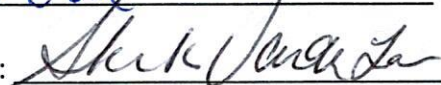
Delta College and the Delta College Faculty Association agree that full-time faculty will attend Fall Learning Days, August 21-23, 2023.

- a. Monday, August 21, 2023: 2:30PM – 5:30PM.
- b. Tuesday, August 22, 2023: 8:00AM – 4:30PM.
- c. Wednesday, August 23, 2023: 8:00AM – 4:30PM.

This is a one-time change to remove the 6:00PM – 9:00PM sessions from the Monday, August 21, 2023 program.

All terms in the CBA and in other MOUs between the Parties not inconsistent with this MOU shall continue to apply. This MOU is not precedent-setting and cannot be used as evidence of a practice or policy at the College. Once this MOU is signed by each Party, it shall be effective immediately.

Delta College:  Date: 8/3/23

DCFA, MEA/NEA:  Date: 8/3/23