

**Delta College**  
**Board of Trustees Regular Meeting**  
**Delta College Board Room B-151**  
**Tuesday, November 12, 2024**  
**7:00 p.m.**

- BOARD PRESENT** A. Baldwin, A. Clark, S. Gannon, B. Handley-Miller, D. Middleton, M. Nash, M. Rowley, M. Thomas, M. Wood
- BOARD ABSENT** None
- OTHERS PRESENT** R. Battinkoff, M. Brown, T. Brown, P. Clark, A. Cramer, R. Curry, J. Delaney, J. Foco, J. Garn, J. Garrison, M. Gavin, L. Govitz, D. Hopkins, G. Luczak, D. McQuiston, J. Mulders, K. Nelson, J. Perry, S. Raube, K. Schuler, E. Suniga, A. Ursuy, C. Wilson
- PRESS PRESENT** None
- CALL TO ORDER** Board Chair Thomas called the meeting to order at 7:00 p.m.
- APPROVAL OF THE AGENDA** Board Chair Thomas asked for a motion to approve the agenda.
- M. Nash made a motion to approve the agenda. M. Rowley seconded the motion.
- Motion to approve the agenda passed unanimously.
- PUBLIC COMMENT** Board Chair Thomas called for public comment.
- TREASURER'S REPORT** J. Foco said that the Board has received the financial statements for the month ended October 31, 2024. At this time there are no variances to report.
- CONSENT AGENDA** Board Chair Thomas called for approval of the consent agenda.
- A. Baldwin made a motion to approve the consent agenda. B. Handley-Miller seconded the motion. The Board voted to unanimously approve the consent agenda resulting in:
1. Acceptance of Minutes:
    - A. Board Dinner Meeting, October 8, 2024
    - B. Board Regular Meeting, October 8, 2024
  2. Acceptance of Closed Meeting Minutes
    - A. October 8, 2024, Regular Board Meeting

**ACCEPTANCE OF THE ANNUAL FINANCIAL STATEMENTS AND AUDIT FOR FY 2023-2024 (BA5565)**

A. Clark recommended that the Board accept the annual financial statements and audit FY 2023-2024 as presented by Andrews Hooper & Pavlik P.L.C. M. Rowley seconded the motion.

Motion passed unanimously.

**APPROVAL OF PURCHASE OF AIR COMPRESSOR SYSTEM REPLACEMENT FROM REMER PLUMBING AND HEATING (BA5566)**

It is the recommendation of the administration that the Board of Trustees approve the purchase order in the amount of \$154,000.00 to Remer Plumbing and Heating for the replacement of the air compressor system on Delta College's Main Campus.

A. Clark made a motion to approve the recommendation. A. Baldwin seconded the motion.

Motion passed unanimously.

**APPROVAL OF PURCHASE OF AN UHF TRANSMITTER FROM ROHDE & SCHWARZ USA, INC. (BA5567)**

It is the recommendation of the administration that the Board of Trustees approve the purchase of an UHF transmitter, installation and commissioning, removal and disposition of the existing transmitter from Rohde & Schwarz USA, Inc. for \$656,174.

M. Rowley made a motion to approve the recommendation. B. Handley-Miller seconded the motion.

Motion passed unanimously.

**APPROVAL OF ADJUNCT FACULTY COLLECTIVE BARGAINING AGREEMENT (BA5568)**

It is the recommendation of the administration that the Board of Trustees approve the Adjunct Faculty Association of Delta College ("AFADC") labor contract for the fiscal years 2024-2027; and approve retroactive pay to be provided to the Adjunct Faculty Association of Delta College ("AFADC") labor contract for the Fall 2024 semester.

A. Clark made a motion to approve the recommendation. M. Wood seconded the motion.

Motion passed unanimously.

**APPROVAL OF ADJUNCT FACULTY COMPENSATION (BA5569)**

It is the recommendation of the administration that the Board of Trustees approve the Compensation Schedule, which aligns with the AFADC CBA, for all adjunct faculty not in AFADC; and approve retroactive pay in alignment with the schedule for the Fall 2024 semester to be provided to adjunct faculty who are not AFADC unit members.

A. Baldwin made a motion to approve the recommendation. B. Handley-Miller seconded the motion.

Motion passed unanimously.

**CANCELATION OF  
DECEMBER 10, 2024  
REGULAR BOARD  
MEETING  
(BA5570)**

M. Gavin said that there are several Trustees unavailable for the December Regular Meeting due to scheduling conflicts. In addition, the Administration does not have pressing issues to bring before the Board in December.

M. Nash made a motion to cancel the December 10, 2024, Regular Board Meeting. A. Baldwin seconded the motion.

Motion passed unanimously.

**PRELIMINARY  
APPROVAL OF THE  
BOARD OF  
TRUSTEES 2025  
REGULAR MEETING  
SCHEDULE  
(BA5571)**

It is the recommendation of the Administration that the Board of Trustees approve the preliminary Board of Trustees 2025 Regular Schedule.

S. Gannon made a motion to approve the recommendation. D. Middleton seconded the motion.

Motion passed unanimously.

**PRESIDENT'S  
REPORT**

**Enrollment Report**

Winter 2025 registration is underway. As of today, 6,921 students are registered. We projected 72,225 contact hours for the winter semester and are currently at 90% (64,909 contact hours) of projection. Winter semester begins on January 4, 2025.

**Personnel Report**

Congratulations to Greg Luczak on his promotion to Director of Business Services.

**Information Sharing**

Welcome and congratulations to newly elected trustee Alexis Thomas of Saginaw County and re-elected trustees, Stacey Gannon, Midland County and Mike Rowley, Bay County. They will be sworn in at the regular board meeting in January 2025.

**Partnership agreement with Oakland University, School of Nursing**

Renewal of a 3+1 articulation agreement for Delta's Associate of Applied Science (AAS), Associate Degree in Nursing (ADN) to the Bachelor of Science in Nursing (BSN) degree.

**Benefits to students:**

- Up to 93 Delta credits can transfer and apply
- Only 32 credits remaining for BSN completion

- Special Oakland tuition rate of \$9,995 to complete the 32 BSN credits

Delta College won several awards from Electronic Digital Media Awards, which celebrates outstanding achievements in digital marketing in the education sector.

Delta received four awards:

- Gold for Delta College's Facebook posts
- Silver for a Digital Special Video for an Overview of the Surgical Technology Program
- Silver for the Total Digital Marketing Program, related to our Launch of the New Duck Mascot
- Merit for Digital Video Ad, related to "The Delta Way"

Delta's marketing team includes Leanne Govitz, Luke Goodrow, Amanda Hammond, Jessica Gavord, and Matt Brown.

Congratulations to Delta College Women's Volleyball Team

- We are excited to celebrate a milestone for our Women's Volleyball team and Coach Angie Compton, who was named Region XII Division III Coach of the Year!
- For the first time in program history, our team claimed the NJCAA Region XII Division III Championship, securing a victory by defeating Owens Community College.

Congratulations to Delta College Women's Soccer Team

- I am proud to announce that our Women's Soccer team has qualified for the National Tournament for the seventh consecutive year!
- Under the leadership of Coach Brad Amey, who has earned MCCA and Region XII Division III Coach of the Year honors for seven straight years, our nationally ranked No. 1 team is ready to compete for the championship title.
- The team's first game is scheduled for Wednesday, November 13, at 11am, when they'll face the Community College of Rhode Island. A win will advance them to the next round on Friday, November 15, at 4pm, with another victory leading to the finals on Sunday, November 17, at 6:30pm.

I attended the League for Innovations Board Meeting on October 16-18. We continue to redefine what innovation means and how to recognize it in the community college.

President's Speaker Series presenter Dr. Lawrence Lessig, co-author of "How to Steal a Presidential Election," was here on October 22. It was an enlightening discussion. Thanks to Trustee Handley-Miller for attending.

ACCT Leadership Congress was held October 23-26 in Seattle, Washington. Trustee Baldwin and I presented on anti-DEI legislation. Thanks to Board Vice Chair Gannon who also attended.

The official signing ceremony for the psychology 3+1 articulation agreement with Central Michigan University was held on November 6. This is a first-of-its-kind agreement because most 3+1 agreements are in occupational programs.

Michigan College Access Network (MCAN) selected Delta as the 2024 recipient of The Endurance Award.

MCAN selected Delta based on several factors including:

- Exemplifies a proactive postsecondary campus fully dedicated to student success
- School embraces equity and social justice through its BEDI (Belonging, Equity, Diversity & Inclusion) Services Division
- College leadership is dedicated to eliminating opportunity gaps for underserved students
- College Completion Corps coach placed on campus for student support

*A Chocolate Affair* was a great event, as usual.

Kudos to the Foundation Staff for coordinating such a successful event. Thank you, Trustees Thomas, Gannon, Nash, Rowley, Clark, and Handley-Miller, for attending and supporting the Possible Dream fundraising.

I will be attending the White House Classroom to Career Pathways Summit and presenting at the AACCC Fall Commission Meeting in Washington, DC on November 13-14.

Delta partners with CAN Council Rolling Family Resource Center

- Program funded by grants, serves Saginaw County but is limited to travel within the county
- November 21 and again on January 23 at the Downtown Saginaw Center
- we'll offer a food drive, hat and glove distribution, a self-care workshop, and additional resources to support our students.

MCCA Governance Leadership Institute with ACCT is scheduled for December 5-6, in Lansing. This is the gold-standard professional development event for trusteeship.

Happy birthday wishes to Mike Rowley, November 15, and Stacey Gannon, December 21.

Special thanks to Board Chair Marcia Thomas who has served on the board since January 2019. Her leadership and service to Delta College will be missed, as she

chose not to run for a second term. She has served as Board of Trustees Chair and Vice Chair as well as on the Foundation Board, Sabbatical Leave Committee, Budget Cabinet, Diversity, Equity, and Inclusion Committee and Evaluation and Compensation Committee. Thank you so much for your tireless support and we wish you well in your future endeavors. (He presented her with a plaque and gift.)

#### Upcoming Events

- Organization for associate degree nursing honors induction ceremony, Wednesday, December 11, 3pm, Pioneer Gym
- RN Pinning Ceremony, Wednesday, December 11, 5pm, Pioneer Gym
- Police Academy Graduation, Friday, December 13, 2pm, Lecture Theater
- Next Regular Board Meeting, Tuesday, January 14, 2025, 7pm, Main Campus, no dinner meeting

#### Handouts

- New recruiting material
- Latest issue of Delta Collegiate

#### **TRUSTEE COMMENTS**

A. Baldwin said she was excited and proud to listen to the President's Comments. She congratulated Pam's team on the awards and on the Chocolate Affair. She said she is proud of the volleyball and soccer teams.

A. Baldwin said that she attended and presented at the ACCT Leadership Congress. She said that there are opportunities to engage students with eSports. In addition, she said that Dr. Gavin is a "rock star" and that Delta College is blessed to have him leading.

A. Clark said Pam and her team did a great job with the Chocolate Affair.

B. Handley-Miller congratulated Pam and team for a great job with the Chocolate Affair and Jon, Angela, and team for a great job on the audit.

She said that she enjoyed Lawrence Lessig at the President's Speaker Series and said she appreciates continuous support of series of speakers for the college community.

B. Handley-Miller said that she enjoyed serving on a panel on community issues, along with Dean Hopkins, at the Midland Center. She said it was great to see the students engaged in discussions about important issues.

She added that she saw the table tents for Uwill around campus and thinks that is a great way to encourage students to use the service.

Finally, B. Handley-Miller thanked Chair Thomas for her service.

M. Rowley agreed with his fellow Trustees' comments.

D. Middleton said she thought that the marketing materials that were passed out this evening were awesome. She congratulated Greg Luczak and Jon Foco on their promotions.

D. Middleton thanked Chair Thomas for her time and dedication to serving on the Delta College Board.

M. Wood said it is impressive to hear about all of the good work Dr. Gavin is doing not only regionally but nationally.

M. Wood said that he will miss Marcia Thomas on the Board.

S. Gannon agreed with her fellow Trustees' comments. She commented on the mural that Andrew Rieder is painting in the Observatory and said that the College is blessed to have him. In addition, she said the College is lucky to have Dr. Gavin. She said that Dr. Gavin and Trustee Baldwin did an awesome job presenting at ACCT.

S. Gannon said she will miss M. Thomas. They joined the Board at the same time and became great friends. She thanked Chair Thomas for her leadership.

M. Nash said he is impressed with the 3+1 agreements. He congratulated S. Gannon and M. Rowley on their re-election to the Board.

M. Nash said he will miss Chair Thomas. He said he appreciated serving with her – especially when he was Chair and she was Vice Chair through COVID and the Presidential Search. M. Nash said that he learned valuable leadership lessons.

#### **CHAIR COMMENTS**

In her final comments, Chair Thomas noted that her six years on the Board of Trustees has gone very quickly. She thanked her fellow Board Members, the College and Dr. Gavin for the effectiveness, collaboration and respect that is shown by the members and at Delta. She also thanked AHP for their work on the audit, and everyone involved with organizing A Chocolate Affair.

Chair Thomas noted that the Board Nominating Committee will meet to evaluate and recommend board leadership for 2025 and 2026 (Chair, Vice Chair, Treasurer and Secretary). She said that the incoming trustee from Saginaw County, Alexis Thomas, is her cousin and she's going to be an outstanding addition.

Chair Thomas said she is proud of the progress the College has made during her tenure including strengthening DEI and the improved relationship with SVSU.

**VOTE TO GO INTO  
CLOSED SESSION  
UNDER THE  
MICHIGAN OPEN  
MEETINGS ACT  
SECTION 8(1)(H) TO  
CONSIDER  
MATERIAL EXEMPT  
FROM DISCUSSION  
OR DISCLOSURE BY  
STATE LAW,  
SPECIFICALLY AN  
ATTORNEY-CLIENT  
PRIVILEGED LETTER  
UNDER THE  
MICHIGAN  
FREEDOM OF  
INFORMATION ACT  
SECTION 13(1)(G)**

A. Baldwin made a motion to go into Closed Session Under the Michigan Open Meetings Act Section 8(1)(h) to Consider Material Exempt from Discussion or Disclosure by State Law, Specifically an Attorney-Client Privileged Letter Under the Michigan Freedom of Information Act Section 13(1)(g).

M. Nash seconded the motion.

The results of the roll call vote to go into closed session are as follows:

- A. Baldwin – Yes
- A. Clark – Yes
- S. Gannon – Yes
- B. Handley-Miller – Yes
- D. Middleton – Yes
- M. Nash – Yes
- M. Rowley – Yes
- M. Thomas – Yes
- M. Wood – Yes

The Board voted unanimously (9-0) to go into closed session at 7:51 p.m.

The closed session ended at 8:11 p.m. and the Board returned to open session at that time.

**ADJOURNMENT**

There being no further business, Board Chair Thomas adjourned the meeting at 8:14 p.m.

---

Andrea Ursuy, Board Secretary