## **Delta College**

## **Board of Trustees Special Meeting**

# Virtually via Zoom (1-989-205-6099 Webinar ID 852 6119 4462) Held virtually in accordance with Public Act 254 of 2020 due to the COVID-19 Pandemic

# Thursday, February 25, 2021 6:00 pm

Board Present M. Benecke, A. Buckley, R. Emrich, M. Nash, M. Rowley, M. Thomas

**Board Absent** S. Gannon, D. Middleton

Others Present T. Brown, M. Crawmer, C. Curtis, S. DuFresne, L. Govitz, S. Harrison, D. McQuiston, S.

Miller, K. Rishe, E. Roth, S. Shinkel, J. Wakefield, A. Ursuy

Press Present None

**Call to Order** Board Chair, M. Nash read a meeting overview at 6:01 pm.

Good evening,

The Board is authorized to hold this virtual meeting with participation through the Zoom platform in compliance with the Michigan Open Meetings Act as amended (Public Act 254 of 2020).

The Zoom platform allows participants to participate virtually via phone or computer and ensures that the public can participate in this meeting.

For those joining us today, we want to ensure everyone can hear the board meeting. To minimize audio feedback, we ask all virtual participants NOT to use any speakerphone options.

All participants are currently muted to prevent any background noise or feedback. Board members will be unmuted to allow full participation during the meeting.

I have asked our Assistant Board Secretary, Talisa Brown to serve as moderator to assist me with today's meeting.

Our moderators will note those who wish to address the Board and will unmute your lines one by one, announcing who is being unmuted.

Please note that all votes will be taken via roll call by our Board Secretary, Andrea Ursuy.

In addition, "the amendments (to the Open Meetings Act that went into effect on October 16, 2020) impose a new requirement for any member of the public body participating remotely to publicly announce, at the outset of the meeting, that he or she is participating remotely. If the announcing member's remote participation is for any reason other than military duty, the member must announce his or her

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physical location "by stating the county, city, township, or village and state from which he or she is attending the meeting remotely." The member's public announcement must be included in the meeting minutes."

Therefore, our Board Secretary, Andrea Ursuy, will take attendance immediately after I call the meeting to order. When she calls your name, please say "here" and announce the city, township, or village; county; and state from which you are attending the meeting remotely.

If members of the public wish to address the Board, you may do so during the public comment portion of the meeting, which is on our agenda and will be announced by the Board Chair.

At that time, those wishing to address the Board should indicate their desire to speak by pressing \*9 (star-9) or the "raise hand" option.

Notes on rules for public comment, when you are acknowledged by the Board Chair, we ask that you state your name and you may state your county of residence. As outlined in the Board of Trustees Bylaws, please limit your comments to five minutes.

Board Chair, M. Nash called the meeting to order at 6:03 pm.

## **Board Member Attendance**

Each Trustee indicated their presence, township or city, county and state in from which they were participating in this meeting.

A. Baldwin – Present, Spaulding Township, Saginaw County, Michigan

M. Benecke - Present, Frankenlust Township, Bay County, Michigan

A. Buckley - Present, City of Midland, Midland County, Michigan

R. Emrich – Present, Saginaw Township, Saginaw County, Michigan

M. Nash – Present, Larkin Township, Midland County, Michigan

M. Rowley - Present, Tittabawassee Township, Saginaw County, Michigan

M. Thomas – Present, Saginaw Township, Saginaw County, Michigan

## **Approval of Agenda**

Board Chair, M. Nash, called for the approval of the agenda. M. Rowley made a motion to approve the agenda. R. Emrich seconded the motion.

The results of the roll call vote are as follows:

A. Baldwin – Yes

M. Benecke – Yes

A. Buckley - Yes

R. Emrich – Yes

M. Nash – Yes

M. Rowley - Yes

M. Thomas – Yes

Motion passed unanimously.

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#### **Public Comment**

Board Chair, M. Nash called for public comment.

# Approval of Presidential Profile (BA5368)

B. Benecke, Chair of the Presidential Search Advisory Committee gave an update on the work done by the committee thus far. She thanked the committee, Dr. Wakefield, Andrea Ursuy, Talisa Brown and Kay Schuler for all their work in making things run smoothly.

The committee's first responsibility was to construct the presidential profile for the Board's review. In order to do that we needed to collect the viewpoints of the College's constituencies. This was done through three virtual public forums and a survey. Both asked about the College's challenges and opportunities as well as characteristics needed in the next President of Delta College. There were approximately 90 individuals who attended the public forums and more than 160 responses for the survey. Dr. Wakefield created the initial draft of the presidential profile after reviewing all of the input.

The Presidential Search Advisory Committee met on February 18, to review the initial draft. They reviewed the process for the search, had a brief orientation on executive searches, confidentiality review and training on unconscious bias. They spent the majority of the time extensively reviewing and editing the profile that resulted in the draft being presented tonight.

M. Benecke then reviewed the next steps after the profile is approved tonight. This will include publication on the Delta College website and the ACCT website as well as other recruiting venues. ACCT will send out mailings to potential candidates and Dr. Wakefield will start accessing her networks and conduct some one-on-one recruitment.

Dr. Wakefield and the staff from ACCT will review applications that are received making sure they meet the qualifications outlined on the presidential profile. Around April 10, Dr. Wakefield will have the qualified candidates loaded into the proprietary ACCT website for access by the committee members. They will create a list of pros and cons for each candidate. All of this information will then be forwarded to the full Board for consideration of who should be interviewed.

The Board reviewed the entire profile making edits in clarifying the requirements.

M. Rowley made a motion to approve the Presidential Profile along with any style/grammar edits made by Delta College staff as long as it doesn't change the content. R. Emrich seconded the motion.

The results of the roll call vote are as follows:

A. Baldwin - Yes

M. Benecke – Yes

A. Buckley - Yes

R. Emrich – Yes

M. Nash - Yes

M. Rowley – Yes

M. Thomas – Yes

Motion passed unanimously.

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## **Trustee Comments**

A. Buckley thanked the committee members for their hard work. He also thanked Board Chair Nash and Committee Chair M. Benecke for their great work. He noted his appreciation for the comments tonight and the efforts in making this great.

- M. Thomas noted the great job with the work that has been completed and looking forward to the next steps.
- R. Emrich thanked Dr. Wakefield for her wisdom and counsel.
- M. Rowley echoed everyone's thank yous.
- M. Benecke thanked A. Ursuy, T. Brown and Dr. Wakefield for their fabulous work.

## **Chair Comments**

M. Nash thanked everyone for their teamwork. He also gave a shout out to Daisy McQuiston and everyone involved with the vaccine clinic. R. Emrich echoed their wonderful work.

## Adjournment

There being no further business, Board Chair, M. Nash adjourned the meeting at 7:33 pm.

Talisa Brown, Assistant Board Secretary