

**DELTA COLLEGE  
BOARD OF TRUSTEES REGULAR MEETING  
Delta College Main Campus  
Tuesday, January 14, 2020  
7:00 p.m.**

- BOARD PRESENT** R. Emrich, S. Gannon, K. Lawrence-Webster, D. Middleton, M. Rowley, M. Thomas
- BOARD ABSENT** M. Benecke, A. Buckley, M. Nash
- OTHERS PRESENT** D. Allen, N. Bovid, L. Brown, T. Brown, J. Carroll, P. Clark, E. Clement, M. Crawmer, R. Curley, R. Curry, C. Curtis, S. DuFresne, D. Fairchild, J. Foco, P. Fox, J. Garn, J. Goodnow, L. Govitz, M. Groulx, M. Jarabek, S. Lewless, C. McMath, D. McQuiston, J. Miller, G. Przygocki, S. Roche, K. Schuler, P. Sturdy, C. Thomas, A. Ursuy, B. Wesolek
- PRESS PRESENT** J. Hall (WSGW), M. Piwowarski (Delta Collegiate)
- CALL TO ORDER** Board Chair, D. Middleton, called the meeting to order at 7:05 p.m.
- APPROVAL OF THE AGENDA** Board Chair, D. Middleton, called for approval of the agenda. M. Rowley made a motion to approve the agenda. R. Emrich seconded the motion.
- Motion passed unanimously.
- PUBLIC COMMENTS** Board Chair, D. Middleton, called for public comment.
- TREASURER’S REPORT** S. DuFresne said the Board has received the financials for the month ended December 31, 2019. The College is in a strong cash position and is operating in accordance with budget. She said she has no new variances to report.
- CONSENT AGENDA** D. Middleton called for approval of the consent agenda. M. Thomas made a motion to approve the consent agenda with support from K. Lawrence-Webster. The motion passed unanimously resulting in:
- A. Acceptance of Minutes:
1. Board Dinner Meeting, December 10, 2019
  2. Board Regular Meeting, December 10, 2019
- BOARD ACTION**  
**Amending Meeting Minutes (BA5310)** R. Emrich made a motion to amend the minutes from the following Board Meetings for the purpose of adding the name of specific pending litigation to the motion in which the Board entered in to closed session, as well as to any additional action the Board took following closed session, as appropriate:
- Special Meeting - July 2, 2013 - Baiyasi v Delta College
  - Regular Meeting - October 14, 2014 - Hoogland v Kubatzke et al
  - Regular Meeting - October 6, 2015 - Vermilya v Delta College
  - Regular Meeting - January 12, 2016 - Vermilya v Delta College

The Board voted unanimously to approve the amendments to the minutes of the meetings as presented.

**BOARD ACTION**  
**Board of Trustees 2020**  
**Regular Meeting Calendar**  
**(BA5311)**

S. Gannon made a motion to approve the Board of Trustees 2020 Regular Meeting Calendar. M. Thomas seconded the motion.

Motion passed unanimously.

**BOARD ACTION**  
**Approval of President's**  
**Goals**  
**(BA5312)**

D. Middleton said that President Goodnow has done a considerable amount of work since the last Board of Trustees Meeting in December to revise her goals.

She read a statement of support for the revised goals from M. Nash who could not be in attendance this evening. She noted that M. Nash requested that the President utilize the SMART format for the goals in the future. In addition, he said that the goals are being finalized to late and that they should be approved much earlier in the year.

D. Middleton said that the process is being streamlined. She wants Dr. Goodnow to focus on working the plan rather than developing it.

R. Emrich made a motion to approve the President's Goals as presented. S. Gannon seconded the motion.

M. Thomas said that one of the measures was missing on page 5, noting that "number of graduates" should be added as the measure.

K. Lawrence-Webster asked if Dr. Goodnow had worked with her leadership on these goals. Dr. Goodnow said yes.

D. Middleton said she is pleased with the alignment of the goals to the College's strategic plan.

M. Rowley said he would like to see the President's goals approved in August of each year. He said that he wants to make sure we are celebrating diversity, not manufacturing it. M. Rowley also noted that he had reviewed the minutes from the December meeting and wanted to clarify that diversity is not just the color of skin as one Trustee commented at that meeting. He said that it would be a violation of law to focus on color of skin in hiring. The Board cannot do that.

K. Lawrence-Webster said it was her comment and that she did not say "color of skin," she said, "African-American." She said that she would like additional clarity on M. Rowley's comments.

M. Rowley said he was referring to the State Constitution.

D. Middleton clarified that Trustee Lawrence-Webster was providing her personal viewpoint, not the viewpoint of the entire Board. She agreed that diversity must be taken more broadly.

The Board voted unanimously to approve the President's Goals.

Dr. Goodnow thanked the Board for their feedback and guidance throughout this process.

**STUDENT SUCCESS**  
**Michigan Transfer Network**

Dr. Russ Curley introduced Emily Clement, Manager of Strategic Partnerships. E. Clement works with articulation at the College and in the past months has taken a lead role in initiatives such as Degrees When Due and the liaison for the College's involvement in the Michigan Transfer Pathways.

E. Clement said that 52% of Michigan's bachelor degree graduates have some type of community college credits. When compared to other states, Michigan is lagging in the number of students who transfer with awards because the four-year colleges and universities in the State of Michigan do not accept the full associate degree for seamless transfer.

E. Clement discussed the main goals of the work right now:

1. Replace the Michigan Transfer Network with MI Transfer
2. Work on pathways for associate to bachelor degree transfer
3. Work on math course alignment

E. Clement presented the work that has been done in phase I of the transfer pathways as well as a preview of the phase II and phase III work that is in progress. She said that the work is possible because faculty from colleges and universities have come together from across the State to identify common courses and learning outcomes.

J. Goodnow said that this is not an easy process and that a lot of respectful dialogue has taken place to accomplish this work.

R. Emrich asked if the legislature is pressuring the colleges and universities to do this work? E. Clement said the initial work started with the legislature and they initiated the task force that J. Goodnow serves on.

R. Emrich asked if E. Clement could provide the Board with printed packets of the MI Transfer presentation for the next meeting. She said she would.

D. Middleton asked what the Board can do to help. J. Goodnow said that talking with legislators about this issue is positive.

S. Gannon said that this should be a priority focus as it impacts our students and our taxpayers.

D. Middleton added that the business community has a stake here as well.

M. Rowley said that the MCCA's current position has been to collaborate and not force any requirements. This seems to be creating forward motion in this area.

J. Goodnow gave kudos to E. Clement for her excellent work.

M. Rowley noted the Grand Rapids Promise and the incentive for students to receive scholarships for going to GRCC. He also said that maybe colleges and universities should have to participate in MI Transfer at a certain level to get funding from the State.

## **PRESIDENT'S REPORT**

### **Enrollment Report**

The Winter Semester began on January 8. As of this morning, 7,354 students are registered.

We projected 73,019 credit hours for the winter semester and are currently at 103.58% of projection.

### **Personnel Report**

A complete report of hires, promotions, and separations for the month of December can be found in Board packets this evening.

### **Information Sharing**

- Congratulations to Carlos McMath, Director of Diversity and Inclusion. Carlos has been selected as the 2020 recipient of the College's Spirit of Dr. Martin Luther King, Jr. Award. Sponsored by Delta's Black Faculty and Staff Association, the award will be presented at the 24th annual Unity Luncheon on Monday, January 20, at The Dow Event Center in Saginaw.
- The Great Lakes Bay Regional Martin Luther King Jr. Celebration takes place at Saginaw Valley State University on Wednesday, January 22. Dr. Ruth D. Jones, Branch Chief for Industrial Safety Branch, NASA/Marshall Space Flight Center in Huntsville, Alabama, is the keynote speaker. If Trustees would like to attend either of these celebrations and have a seat at Delta's table, please let Kay Schuler know tonight.
- The College has scheduled a faculty and staff winter learning day for Friday, January 24, from 8:00 AM – 4:00 PM. The theme for the event is "2020 Vision." The morning will begin with breakfast followed by remarks from the President. Faculty and staff will then receive updates on the AQIP/HLC visit, +One Connection, fostering communication, and will end with the presentation of the Endowed Teaching Awards. In the afternoon, faculty and staff will be able to attend concurrent sessions with presentations on a multitude of different topics. Trustees should let Kay know as soon as possible if they would like to participate.
- The President announced a new articulation agreement with Ferris State University effective December 1, 2019. Delta College's Associate of Applied Science (AAS) in Respiratory Care degree now articulates to Bachelor of Science (BS) in Respiratory Therapy.

- Dr. Goodnow also mentioned the renewal of an articulation agreement with University of Michigan – Flint effective December 2019. Delta College’s Associate of Applied Science (AAS) in Nursing (RN) degree articulates to U of M Flint’s Bachelor of Science in Nursing (BSN).
- Dr. Goodnow said that last year Delta College was awarded the National Center of Academic Excellence in Cyber Defense Education award. Karol Syring, Associate Professor in Office Administration and Technology, and Kris Howery, Associate Professor in Computer Science and Information Technology attended the ceremony in Phoenix to accept the award on behalf of the College. Delta College is one of 11 colleges in Michigan to earn this designation.
- The following information was distributed to Board Members:
  - A copy of the flyer that was created to promote the various RN to BSN articulation agreements
  - The Annual Conflict of Interest Disclosure Form – Trustees should complete and give to Andrea Ursuy or Kay Schuler this evening.
  - Board Planning Calendar
  - The latest issue of the Delta Collegiate
- Dr. Goodnow offered sympathies to Mike Rowley on the passing of his mother, Peg Rowley. She was the ultimate community proactive volunteer and a force to be reckoned with. Dr. Goodnow said she turned to her for advice when the College was launching the Delta Sculpture Walk on campus for the 50<sup>th</sup> anniversary. Delta College was lucky to have called her a friend and continue to appreciate the Rowley family for all they do for Delta College.
- Dr. Goodnow said she was sad to learn last weekend of the passing of Alan Ott of Midland. He served for decades as the head of Chemical Bank, but also as the President of the Rollin M. Gerstacker Foundation. That organization has been very generous to Delta College over the years and it is in part because of the belief Alan had in the educational work this College delivers to the community. He will be missed.

**TRUSTEE COMMENTS**

M. Rowley thanked Dr. Goodnow for the kind words about his mom.

S. Gannon expressed her sympathy to M. Rowley.

M. Thomas congratulated Carlos McMath on winning the MLK award. She thanked E. Clement for the MI Transfer presentation. She also thanked Dr. Goodnow for addressing the concerns of the Board regarding the goals.

M. Thomas suggested that “diversity” be a topic of a future Board retreat as it has been discussed at the last two meetings.

R. Emrich said that he and Dr. Goodnow presented to the Saginaw Club Stag Meeting last week about the Downtown Saginaw Center. He also said that last Friday he spent several hours at the courthouse with his Trustee colleagues. He thanked Trustee Lawrence-Webster for buying sandwiches for the group.

#### **CHAIR COMMENTS**

Board Chair Middleton reminded Trustees to complete their conflict of interest forms and turn them in to Andrea this evening.

She asked M. Rowley to convene the other members (R. Emrich and M. Benecke) of the Bylaws Committee to meet prior to the February Board Meeting. The goal is for the committee to recommend revisions to the Bylaws and Operating Parameters at the February Board Meeting.

Board Chair Middleton encouraged her colleagues to get involved in reviewing scholarship applications for the College. She said that it is a wonderful way to stay connected and remember why we are here.

She said she is excited to see the Downtown Midland Center taking shape.

Board Chair Middleton congratulated Linda Petee who recently retired with 40 years of service to the College.

#### **CLOSED SESSION**

##### **Vote to Go into Closed Session to Discuss Specific Pending Litigation: Vermilya and Anklam v Delta College, Saginaw County 16-028824-CZ**

R. Emrich made a motion to go into closed session to discuss with the College's attorney trial strategy in the pending lawsuit Vermilya and Anklam v Delta College, Case No. 16-028824-CA, pursuant to MCL 15.268(e) as a discussion on the open record would be detrimental to our position. S. Gannon seconded the motion.

The results of the roll call vote to go into closed session are as follows:

R. Emrich – yes  
S. Gannon – yes  
K. Lawrence-Webster – yes  
D. Middleton – yes  
M. Rowley – yes  
M. Thomas - yes

Closed session began at 8:25 p.m.

Closed session ended at 8:55 p.m. The Board went back into open session at that time.

#### **ADJOURNMENT**

There being no further business, Board Chair Middleton adjourned the meeting at 8:57 p.m.

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Andrea Ursuy, Board Secretary