

**DELTA COLLEGE
BOARD OF TRUSTEES
DINNER MEETING
October 14, 2014
Delta College Main Campus Room N7**

Board Present: R. Emrich, K. Houston-Philpot, J. MacKenzie, M. Nash, M. Rowley, E. Selby, R. Stafford, D. Wacksman

Board Absent: K. Lawrence-Webster

Others Present: B. Baker, S. Barbier, T. Boudrot, L. Brown, T. Brown, J. Carroll, P. Clark, E. Crane, R. Curry, C. Davenport, C. Davis, M. Finney, D. Freed, A. French, M. Gmeiner, J. Goodnow, L. Govitz, D. Hill, D. Lutz, M. Mosqueda, D. Peruski, L. Ramseyer, K. Schuler, T. Stitt, L. Ullrich, C. Urbano, A. Ursuy, S. Whitney, S. Witzke, M. Wood

Press Present: K. Skrzypczak, Delta Collegiate; J. Swiecicki, Delta Collegiate

Board Chair R. Stafford called the meeting to order at 6:01 p.m.

J. Goodnow indicated that the topic for the Dinner Meeting was diversity, and then introduced Vice President of Instruction and Learning Services, R. Curry.

R. Curry noted that the Diversity Task Force Report from 2008 was the basis for this evening's presentation. Diversity is defined by the report as an environment of inclusion and equity that fosters creativity, innovation and growth. We welcome and appreciate differences in identity, expertise, experiences, ideas and opinions. R. Curry also shared with the Board that 1/3 of Delta courses applied to associate degrees have students learning about diversity in some way.

S. Barbier, founder and co-chair of Prism Alliance, along with C. Urbano, co-chair, gave a presentation on the Prism Alliance. The group's mission is to raise awareness and to increase tolerance. They want to foster an environment where all can thrive: students, staff and faculty.

C. Urbano commented on some of the highlights of Prism. Those included:

- establishment of Delta's Safe Place program;
- revitalization of Unison, the student gay-straight association;
- creating the Delta College Values Diversity posters;
- organizing, participating and sponsoring an AIDS Walk Team;
- producing and updating Delta's LGBT Resources web page through Counseling/Advising and Career Services;

- creating the Delta College Resources for LGBT Student & Allies postcard with Student Services;
- leading the Delta College Senate to add “gender identity to the Equal Opportunity Statement, along with updating the statement to better reflect practice;
- establishing the standing committee on LGBT Awareness Month through Diversity and Inclusion Programs;
- bringing The Bullycide Project to campus;
- establishing free, confidential, on campus HIV testing and forming World AIDS Day Committee; and
- creating LGBTQ Icon displays and supplemental classroom materials during awareness month.

R. Curry presented on Delta’s employee applicant diversity and provided the Board with the 2013-2014 (7/1/13 – 6/30/14) Applicant Diversity Report. There were a total of 3,170 applications that were received. Of those 20% or 643 of them were minority applications. The number of minorities that are hired at Delta is also around 20%. R. Curry gave credit to M. Gmeiner and the Human Resources office for all of their efforts in reaching out to minority applicants.

There is still work in improving the minority application numbers through online advertising to minority markets and outreach to college graduates, along with efforts to improve the minority applicant quality. This has been part of a current AQIP project that is currently awaiting feedback.

M. Mosqueda, Vice President of Student and Education Services, presented on academic enrollment and the student profile summary. She distributed the preliminary academic enrollment and student profile report for Fall Semester 2014 to the Board. Some of the highlights of this report include:

- the fall credit hour projections are on target (2.13% better than projected);
- declining enrollment trends for first time in any college (FTIAC), returning and guest students;
- increases in new transfer and dual enrolled students;
- the continued growth of internet enrollment;
- the majority of students are taking a combination of day, evening, weekend and on-line courses; and
- the average credit hours are remaining stable.

Our female student population, 55.3% is at a slightly higher percentage, which is very similar to our district demographics of 51.2%. Our student ethnic background remains at nearly the same percentages as the previous Fall Semester, which is comparable to our district demographics.

M. Mosqueda talked about a slight shift in age distribution. This shift in students aged 0-19, may be due to dual enrollment and middle college increases. There has also been a slight decrease in the 30-44, and over 45 age group.

In regards to our geographic distribution, our in-district students continue to account for most of our enrollment with the percentages remaining stable. The three most significant out-of-district counties, which include Tuscola, Arenac and Huron, are also remaining stable.

The Board also received a handout on the Delta College unduplicated students who received either a degree or certificate by ethnicity from 2007 through 2014. M. Mosqueda mentions some of the events that are used to encourage students to complete their degrees. These include, Ready, Set, Graduate; College Completion Week; and personalized messages. There was a discussion on all the challenges that we are facing in getting students to complete.

There being no further business, the dinner meeting was adjourned at 6:54 p.m.

Talisa Brown, Assistant Board Secretary

Andrea Ursuy, Board Secretary